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For more information please visit the project's website  
[www.e-mentoring.eu](http://www.e-mentoring.eu)

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### The main products of the project:

- State of Art Review Report „Educational needs for e-Mentoring on employability and entrepreneurship“
- e-Learning platform for e-Mentoring process with e-Guidebook;
- Open Educational Resources for mentees: Self-directed learning on employability and entrepreneurship;
- Self-directed e-learning courses on e-Mentoring process for 3M-Actors (Managers, Mentors, Mentees) with instructions for learners;
- Social Networks for Managers, Mentors and Mentees to promote e-Mentoring model worldwide.

### The main events within the project:

- European Seminar „Mentoring on Employability and Entrepreneurship: success stories“
- National Cooperation seminars
- European Workshop „Using OERs to enhance e-Mentoring“
- European pilot training for managers on e-Mentoring
- European Monitoring session
- National Round-table discussions
- Final International Conference



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[www.e-mentoring.eu](http://www.e-mentoring.eu)

Project

## e-MENTORING: New skills and competencies for new jobs

01.01.2011 – 30.06.2013



## Background

- Successful participation in the fast-changing labour market requires the alignment of employment-related skills and competencies.

- Thus, it is very important for the last year students at Universities and Vocational Education and Training (VET) institutions, as well as adults learners to prepare themselves to re-/enter labour market and get employed or to start own business.
- During the last years mentoring provided by employers and/or employees in the role of mentors is becoming more and more common method worldwide as an effective learning process.

**e-Mentoring** aims to increase the capacities of students in High Education and Vocational Education and Training institutions and adult learners re-/entering the labour market by collecting good practice experiences and transferring the best solutions into a common **e-Mentoring Model**.

- The e-Mentoring process is enhanced by integrating Open Educational Resources (OERs) for self-directed learning on employability and entrepreneurship into e-Mentoring Model.

It is important to make the common knowledge on e-Mentoring process accessible to **3M-Actors** (Managers, Mentors, Mentees) prior to starting mentoring itself. Therefore, self-directed e-learning courses for 3M-Actors will be developed within the project and published openly with Web 2.0 tools.

Virtual e-learning environment for registered users developed on Moodle will ensure the confidentiality and effectiveness of e-Mentoring process. Social networks for managers, mentors and mentees will be created to promote e-Mentoring Model worldwide.

## e-Mentoring Model

**e-Learning environment for 3M Actors:  
Managers, Mentors, Mentees**



The **e-Mentoring Model** defines the ways of using ICT within the mentoring process and enhances learning opportunities for the target groups to get new skills and competences for increasing their employability.



**Mentor** was the loyal advisor of Odysseus entrusted with the care and education of Telemachus, Odysseus's son.

## Target groups:

### Managers

(organisers of e-Mentoring/mentoring process):

- from High Education (HE) Institutions
- from Vocational Education and Training (VET) Institutions
- from Adult Education Centres (AEC)

### Mentors

- Employers
- Employees

### Mentees

- Students from HE Institutions
- Students from VET Institutions
- Adult learners from AEC (special attention is given to socially disadvantaged adults as unemployed, migrants, ethnic minorities)

